

# Steve Regester

## Founding Engineer & Technical Leader

Southwest Washington | Portland Metro Area | Remote-friendly

info@egeste.net

egeste.net

linkedin.com/in/egeste | github.com/egeste

---

Founding/staff software engineer and technical leader with 15 years building high-quality software from zero to one - across mobile security, intelligence, pharma, and fintech. Deep full-stack craft (React, Node.js, Python), hands-on cloud and infrastructure, and a security-first mindset from a career at security and intelligence companies. Comfortable as both the engineer who builds the first version of everything and the leader who hires and mentors the team. Looking for the next thing to build from the ground up.

## Experience

---

### Founding / Staff Software Engineer - Delphos Labs

Jul 2024 - Mar 2026

*Employee #1 at a VC- and In-Q-Tel-backed cybersecurity startup using AI to automate binary reverse engineering. Built the core product and company from 0 to 1.*

- Designed the high-level platform architecture - SaaS product, automation pipelines, database, and API layer.
- Built cloud infrastructure from scratch with Terraform on AWS.
- Engineered distributed task processing with Celery and RabbitMQ for reliable workload distribution.
- Developed the user-facing product in React Router v7 / Remix with isomorphic rendering and real-time dashboards.
- Provided engineering and managerial leadership - hiring, mentoring, code review, and process design.
- Established CI/CD, feature flags, analytics (Sentry, Hotjar), and security-first development practices.

### Director of Engineering - Studylog Systems

Aug 2021 - Jul 2024

*Director of all web and cloud activity - recruiting, mentoring, and leading a full-stack team while contributing daily to code, review, and deployment.*

- Led the cloud-native rewrite of a flagship Windows product into a performant, accessible web platform (Node.js, React) for pharmaceutical-research customers.
- Drove a >50% reduction in coding errors in one year through technical training, QA processes, and routine code review.
- Built and maintained cloud infrastructure with Terraform, Helm, and Kubernetes on AWS.
- Led adoption of agile practices, reducing project delays and improving team morale; recruited and mentored the team.

### Senior Software Engineer II - Synack

Apr 2016 - Mar 2021

*Lead engineer rebuilding key product verticals of a crowdsourced security-testing platform, with a focus on quality, maintainability, and reduced technical debt.*

- Revamped the UI for top product verticals, increasing user engagement >60% in under a year.
- Led development of new, user-focused workflows and interfaces.
- Established internal coding standards and style guides that lifted team productivity and code quality.

## Co-Founder & CTO - Ultimatum, Inc.

Sep 2015 - Jul 2019

*Co-founder and chief engineer. Single-handedly architected all interfaces, services, and data flow for the platform.*

- Built a crowd-fundraising web/mobile platform for automated donations to 501(c)(3) nonprofits triggered by real-world events.
- Built real-time event processing with Apache NiFi to consume arbitrary third-party events and trigger donations.
- Ran the full SDLC with CI, Docker, and Kubernetes on GCP.

## Senior Software Engineer, Team Lead - Lookout

Apr 2013 - Apr 2016

*Lead frontend engineer building workflows and tools for the team discovering and analyzing Android malware.*

- Designed and built custom research tooling that doubled (100%+) the security-research team's productivity in under a year.
- Authored the open-source OraculumJS (enterprise JS MVC) and FactoryJS (DI container) frameworks.
- Partnered with researchers and engineers to design systems and select appropriate solutions.

## Software Engineer - PBworks

Oct 2011 - Mar 2013

- Generalist building features and interfaces for cloud document and file management; performance work and cross-browser/device test routines.

**Earlier:** Backbone.js consultant at Plug.dj (2012-2013); Software Engineer at Arrowhead Electronic Healthcare (2010-2011); Sr. Software Developer at Infrahealth (2009-2010); founding member of ATX Hackerspace (2009-2011).

## Skills

---

**Languages:** JavaScript/TypeScript, Python

**Frontend:** React, Remix / React Router v7, Redux

**Backend:** Node.js, REST/GraphQL APIs, PostgreSQL, Celery, RabbitMQ

**Infrastructure:** AWS, GCP, Terraform, Kubernetes, Helm, Docker

**Practices:** CI/CD, feature flags, observability (Sentry), security-first

**Leadership:** hiring, mentoring, code review, 0-to-1 product strategy

## Selected open source

---

- **OraculumJS** - enterprise JavaScript MVC framework (application framework + behavior library).
- **FactoryJS** - dependency-injection container with object-level AOP hooks and memory debugging.